Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below)

				Co	mpa	rativ	e Dat	a				
Complaint Activity		Previo	ous F	iscal	Yea	r Dat	a		0107100 20			
	201	.3 20	14	2015	20	16	2017	2018 2018 201 20 20 20 20 20 20 20 20 20 20 20 20 20	018Thru09-30			
Number of Complaints Filed	15.	3 13	30	164	18	81	174		216			
Number of Complainants	15	1 13	30	164	18	80	170		213			
Repeat Filers	2	()	0		1	4		3			
					Com	para	tive D	ata	l			
Complaints by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2013	201	.4 2	015	201	6 20	17	2018Thru09- 30			
Race		53	39)	58	64	6	7	48			
Color		12	14	-	13	20	2	3	19			
Religion		8	5		12	8	1	5	9			
Reprisal		78	52	2	62	77	9	1	95			
Sex		40	43		50	69	5	9	84			
PDA		1	2		1	6	2	2	7			

For 4th Quarter 2018 for period ending September 30, 2018

National Origin	23	34	26	25	39	33
Equal Pay Act	2	2	0	0	1	0
Age	36	27	38	47	44	41
Disability	41	32	47	46	52	71
Genetics	0	1	1	1	1	2
Non-EEO	3	7	11	5	9	9

			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	3	19	22	27	9	14
Assignment of Duties	22	15	29	18	27	28
Awards	5	1	5	1	5	5
Conversion to Full Time/Perm Status	0	0	1	0	1	1
Disciplinary Action						
Demotion	3	0	1	1	0	2
Reprimand	9	5	9	13	8	13
Suspension	6	1	3	7	1	9
Removal	1	0	0	2	2	1
Disciplinary Warning	0	0	0	0	2	12
Duty Hours	4	1	0	0	1	2
Perf. Eval./ Appraisal	29	17	21	36	34	50
Examination/Test	0	2	0	1	1	2
Harassment						
Non-Sexual	59	42	70	72	103	115

Sexual		3	4	8		3	6	6
Medical Examination		7	1	1		3	0	5
Pay including overtime		7	6	2	1	l	12	6
Promotion/Non-Selection		23	19	21	2	5	26	25
Reassignment				<u>.</u>			-	
Denied		4	0	4	1	l	4	9
Directed		4	0	4	()	7	10
Reasonable Accommodati Disability	on	15	8	15	1	2	11	18
Reinstatement		0	0	0	()	0	0
Religious Accommodation	l	0	0	0	()	2	0
Retirement		1	0	0	2	2	1	0
Sex-Stereotyping		0	0	0	()	0	0
Telework		0	0	0	3	3	6	8
Termination		18	8	18	1	8	23	16
Terms/Conditions of Empl	oyment	8	31	31	2	4	28	57
Time and Attendance		13	7	12	1	4	13	18
Training		4	3	8	ļ)	12	10
Other				<u>.</u>			-	
			Co	mpa	rative	e Da	ita	
Processing Time]	Previous	s Fisca	l Ye	ar Da	ta		2018Thru09-
	2013	2014	201	5	2016		2017	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	276.92	240.19	200.9	97	187.82	2	07.17	230.55
Average number of days in final action	246.41	57.61	58.0	5	54.44		51.27	63.11

Complaint pending during	fisc	cal ye	ar w	here	e h	near	ing w	vas	reques	sted				
Average number of days in investigation	29	6.05	25	4.02		214	4.41	20	5.34	215	5.60	2	28.90	
Average number of days in final action	5	7.30	22	2.70		30	.14	46	5.41	39	.68		46.54	
Complaint pending during	fisc	cal ye	ar w	here	e h	near	ing w	as	not re	ques	sted			
Average number of days in investigation	25	2.60	22	6.14		190).45	16	9.84	199	9.03	2	.32.53	
Average number of days in final action	31	5.18	74	4.33		70	.27	59	9.97	56	.48	63.11		
							C	omj	parati	ive l	Data			
Complaints Dismissee Agency	l by	7		Prev	vio	ous	Fisca	al Y	ear D	ata		2018	Thru09-	
87		2013 2014 2015 2016 2017									017	30		
Total Complaints Dismisse Agency	ed b	у	18	8]	14 10)	17	2	29		31	
Average days pending pric dismissal	or to)	23		2	41	60)	61	3	37	54.06		
Com	pla	ints V	Nitł	ndra	W	n b	y Co	mp	lainaı	nts				
Total Complaints Withdra Complainants	wn	by	13	3]	14	6		16	1	6		15	
						C	Comp	ara	tive I	Data	l			
Total Final Agency			Pre	viou	S	Fisc	cal Y	ear	Data			2018	3Thru09-	
Actions Finding Discrimination	2	013	2	014		20	015	2	2016	20	017		30	
	#	%	#	%		#	%	#	%	#	%	#	%	
Total Number Findings	1		1			1		6		0		2		
Without Hearing	1	100	0	0		0	0	6	100	0	0	2	100	
With Hearing	0	0	1	100)	1	100	0	0	0	0	0	0	

Findings of	ed Comparative Data											
Discrimination Rendered by Basis		I	Prev	vious]	Fisc	al Ye	ar l	Data			2018	Thru09-
Note: Complaints can be	2	013	2	014	2	015	20)16	20	017		30
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		2		0		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	2	100
Sex	1	100	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	50	0	0	0	0	0	0
	1	1	1	1	1	1	1	1	1	1		
Findings After Hearing	0		1		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

						1						
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		2		0		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	2	100
Sex	1	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
					C	ompa	rat	ive I) ata	ł	<u>.</u>	
Findings of			Prev	vious	Fisc	al Yea	ar I	Data			2018	Thru09-
Discrimination Rendered by Issue	20)13	20	14	20	15	20	16	20)17		30
-	#	%	#	%	#	% 7	#	%	#	%	#	%
Total Number Findings	1		1		2		1		0		2	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		<u> </u>		·		-		·		<u> </u>	-	<u>.</u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	50	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	1	50	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		<u>.</u>		·				-		<u>.</u>	·	<u>.</u>
Findings After Hearing	0		1		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	1	100	0	0	0	0	0	0
Reassignment		<u>.</u>		-		-		·		-	·	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	1		0		1		1		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-	<u>.</u>		-	-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-		·			· · · · · ·	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											1	1
						С	om	parati	ve	Data	l	
Pending Complaints File Previous Fiscal Years by				Pre	evious	Fisc	al Y	lear D	ata	ı	2018	Thru09.
Trevious Tiscui Teurs by	o tu	cu b	20	13	2014	201	15	2016	2	017		30
Total complaints from prev Fiscal Years	ious	5	(0	0	11	0	110	1	.37	-	153
Total Complainants			1'	75	186	10	4	108	1	32		148
Number complaints pendi	ing							·				
Investigation				3	3	3		3		3		5
ROI issued, pending Complainant's action				2	0	0)	0		0	-	0
Hearing			7	3	95	99)	104	1	33		134
Final Agency Action				3	7	8		4		2		16
Appeal with EEOC Off Federal Operations	ïce	of	5	9	82	3		9		11		12
						С	om	parati	ve	Data	l	
Complaint Investigation	ons			Pre	evious	Fisc	al Y	lear D	ata	ı	2018	Thru09-
			20	13	2014	201	15	2016	2	017		30
Pending Complaints Where Investigations Exceed Requ Time Frames		1	2	21	7	3		2		4	1	