## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HQ/SOCR (and below)

				Cor	npa	rative	Data	
<b>Complaint Activity</b>		Previo	ous Fis	scal Y	Yea	r Data		20107102 21
	201	4 20	15 2	016	20	17 2	018	2019Thru03-31
Number of Complaints Filed	13	0 16	54 ]	81	17	74 2	17	97
Number of Complainants	13	0 16	54 1	80	17	70 2	14	97
Repeat Filers	0	(	)	1	4	4	3	0
				C	om	parati	ve Da	ıta
Complaints by Basis		Pr	evious	s Fisc	cal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2014	2015	5 20	16	2017	201	8 2019Thru03- 31
Race		39	58	6	4	67	58	20
Color		14	13	2	0	23	21	10
Religion		5	12	8	8	15	10	8
Reprisal		52	62	7	7	91	97	37
Sex		43	50	6	9	59	84	29
PDA		2	1	(	5	2	7	2

For 2nd Quarter 2019 for period ending March 31, 2019

			0	norativ	<b>D</b> 4	
Non-EEO	7	11	5	9	9	3
Genetics	1	1	1	1	3	1
Disability	32	47	46	52	64	23
Age	27	38	47	44	41	29
Equal Pay Act	2	0	0	1	0	0
National Origin	34	26	25	39	35	16

Comulainta hu Isano			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	19	22	27	9	14	8
Assignment of Duties	15	29	18	27	29	6
Awards	1	5	1	5	5	0
Conversion to Full Time/Perm Status	0	1	0	1	1	0
Disciplinary Action						
Demotion	0	1	1	0	2	0
Reprimand	5	9	13	8	13	2
Suspension	1	3	7	1	9	2
Removal	0	0	2	2	1	2
Other	0	0	0	2	0	2
Duty Hours	1	0	0	1	2	0
Perf. Eval./ Appraisal	17	21	36	34	51	11
Examination/Test	2	0	1	1	2	1
Harassment						
Non-Sexual	42	70	72	103	119	44

Sexual		4	8	3	3	6	6	0
Medical Examination		1	1	3	3	0	5	1
Pay including overtime		6	2	1	l	12	7	1
Promotion/Non-Selection		19	21	2	5	26	25	19
Reassignment								
Denied		0	4	1	l	4	9	0
Directed		0	4	(	)	7	10	2
Reasonable Accommodation Disability	on	8	15	1	2	11	19	7
Reinstatement		0	0	(	)	0	0	0
Religious Accommodation	l	0	0	(	)	2	0	0
Retirement		0	0	2	2	1	0	0
Sex-Stereotyping		0	0	(	)	0	0	0
Telework		0	0	8	3	6	8	0
Termination		8	18	1	8	23	16	13
Terms/Conditions of Empl	oyment	31	31	2	4	28	58	27
Time and Attendance		7	12	1	4	13	18	6
Training		3	8	ç	)	12	10	1
Other						·		
			Co	mp	ara	tive I	Data	
Processing Time	]	Previou	s Fisca	l Ye	ear	Data		2019Thru03-
	2014	2015	201	6	20	17	2018	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	240.19	200.97	187.	82	207	7.17	231.30	249.94
Average number of days in final action	57.61	58.05	54.4	4	51	.27	55.46	58.29

Complaint pending during	fisc	cal ye	ar w	here	e ł	near	ing w	as 1	eque	stec	ł		
Average number of days in investigation	25	4.02	21	4.41		205	5.34	21	5.60	22	28.90	2	56.92
Average number of days in final action	22	2.70	30	).14		46	.41	39	9.68	4	6.54	2	14.17
Complaint pending during	fisc	cal ye	ar w	here	e ł	near	ing w	vas 1	not re	eque	ested		
Average number of days in investigation	22	6.14	19	0.45	5	169	9.84	19	9.03	23	32.53	2	45.95
Average number of days in final action	74	4.33	70	).27		59	.97	56	5.48	6	2.08	-	72.42
							C	omj	parat	tive	Data		
Complaints Dismissee Agency	l by	7		Pre	vi	ous	Fisca	al Y	ear l	Dat	a	2019	Thru03-
87			201	14	20	015	201	.6	2017	2	018		31
Total Complaints Dismisse Agency	ed b	у	14	4		10	17	,	29		29		12
Average days pending pric dismissal	or to	)	4	1	(	50	61		37		53		87
Com	pla	ints V	Nitł	ndra	aw	yn b	y Co	mp	laina	nts			
Total Complaints Withdra Complainants	wn	by	14	4		6	16	5	16		16		9
						C	omp	ara	tive	Dat	a		
Total Final Agency			Pre	viou	IS	Fisc	al Y	ear	Data	ı		2019	Thru03-
Actions Finding Discrimination	2	014	2	015		20	)16	2	017	2	018		31
	#	%	#	%	,	#	%	#	%	#	%	#	%
Total Number Findings	1		1			6		0		2		1	
Without Hearing	0	0	0	0		6	100	0	0	2	100	1	100
With Hearing	1	100	1	100	0	0	0	0	0	0	0	0	0

Findings of					С	omp	ara	tive	Da	ta		
Discrimination Rendered by Basis		F	Prev	vious 1	Fisc	al Y	ear	Dat	a		2019	Thru03-
Note: Complaints can be	2	014	2	015	20	)16	20	)17	2	018		31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		2		0		2		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	1	50	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	0	0	0	0
Disability	0	0	1	50	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	1	50	0	0	0	0	0	0	0	0
						1		1	1			
Findings After Hearing	1		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue Total Number Findings	20 #	%	<b>20</b> #		20 #	16 %	20 # 0	%	# 2	%	#	%
Findings of Discrimination	20	F 014		ious I				Data )17		018	2019	Thru03- 31
					С	ompa	arat	ive ]	Dat	a		
Non-EEO	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	2	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		2		0		2		1	
NOII-EEO	0		0		0	0	0	0	0	0		0
Genetics Non-EEO		0		0		0	0	0	0		0	0
Disability	0	0	1	100 0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	100	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-								
Non-Sexual	0	0	0	0	0	0	0	0	2	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	1	50	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	1	50	0	0	0	0	0	0	0	0
Reassignment				<u> </u>								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				·								·
Findings After Hearing	1		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		1		1		0		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	2	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	1	100	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											<u> </u>	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious												
Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	omj	parat	ive	e Data	l	
Pending Complaints	Filed	in	<u> </u>	-								
				Pre	vious	Fisca	ıl Y	ear l	Dat	ta	2019	Thru03-
Previous Fiscal Years			20	Pre 14	vious 2015	Fisca		2017		ta 2018	2019	Thru03- 31
	oy Sta	atus				1	6					
Previous Fiscal Years	oy Sta	atus	(	14	2015	201	<b>6</b> 0	2017	7 2	2018		31
Previous Fiscal Years I Total complaints from pr Fiscal Years	veviou	atus IS	(	) <b>14</b>	<b>2015</b> 110	<b>201</b>	<b>6</b> 0	<b>2017</b> 137	7 2	<b>2018</b> 153		<b>31</b> 268
Previous Fiscal Years I Total complaints from pr Fiscal Years Total Complainants	veviou	atus IS	18	) <b>14</b>	<b>2015</b> 110	<b>201</b>	<b>6</b> 0	<b>2017</b> 137	7 2	<b>2018</b> 153		<b>31</b> 268
Previous Fiscal Years I Total complaints from pr Fiscal Years Total Complainants Number complaints per	eviou	atus IS	( 18	14 0 86	<b>2015</b> 110 104	<b>201</b> 110	<b>6</b> 0	<b>2017</b> 137 132	7 2	<b>2018</b> 153 148		<b>31</b> 268 262
Previous Fiscal Years I Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending	eviou	atus IS	(	9 <b>14</b> 0 36	<b>2015</b> 110 104 3	201 110 108 3	<b>6</b> 0 8	<b>2017</b> 137 132 3		<b>2018</b> 153 148 5		<b>31</b> 268 262 40
Previous Fiscal Years I Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action	eviou	atus IS	( 18 ( 9	114       ))       866       33       ))	<b>2015</b> 110 104 3 0	201 110 108 3 0	6 0 8	<b>2017</b> 137 132 3 0		<b>2018</b> 153 148 5 0		<b>31</b> 268 262 40 17

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-
	2014	2015	2016	2017	2018	31
Pending Complaints Where Investigations Exceed Required Time Frames	7	3	2	4	1	23