

EMPLOYMENT

**Agreement Between the
UNITED STATES OF AMERICA
and LIBERIA**

Effected by Exchange of Notes at
Washington October 2 and 16, 1984



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966
(80 Stat. 271; 1 U.S.C. 113)—

“. . .the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

LIBERIA

Employment

*Agreement effected by exchange of notes at
Washington October 2 and 16, 1984;
Entered into force October 16, 1984.*



EMBASSY OF THE REPUBLIC OF LIBERIA
5201 SIXTEENTH STREET, N. W.
WASHINGTON, D. C. 20011
TEL. (202) 723-0437

LEW-2/3a/150

The Embassy of the Republic of Liberia presents its compliments to the United States Department of State and proposes that, on a reciprocal basis, dependents of employees of the Liberian Government assigned to official duty in the United States and dependents of employees of the United States Government assigned to official duty in Liberia be authorized to be employed in the receiving country without restriction as to type of employment, provided that the said employees are holding citizenship of the sending country.

For the purposes of this agreement, dependent shall include:

- 1) Spouse;
- 2) Unmarried dependent children under 21 years of age;
- 3) Unmarried dependent children under 25 years of age who are in fulltime attendance as students at a post-secondary educational institution;
- 4) Unmarried children who are incapable of self-support.

In the case of dependents who seek employment in Liberia, an official request must be made by the United States Embassy in Monrovia to the Ministry of Foreign Affairs. Upon verification that the person is a dependent of an official employee of the United States Government, the United States Embassy will be informed by the Ministry of Foreign Affairs that the dependent has permission to accept employment.

In the case of dependents who seek employment in the United States, the request shall be made by the Liberian Embassy in Washington, D.C. to the United States Department of State which, similarly, after verification, shall inform the Liberian Embassy that the dependent may accept employment.

As to the dependents who obtain employment under this Agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations or in accordance with the Convention on the Privileges and Immunities of the United Nations, or any other applicable international agreement, immunity from civil and administrative jurisdiction with respect to all matters arising out of such employment is hereby irrevocably waived by the sending state concerned. Such dependents are also liable for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Embassy of the Republic of Liberia further proposes that, if these understandings are acceptable to the Government of the United States, this Note and the reply from the United States Department of State concurring therein shall constitute an agreement between our two governments which shall enter into force on the date of that reply Note and shall remain in force until ninety days after the date of a written notification from either government to the other of intention to terminate it.

The Embassy of the Republic of Liberia avails itself of this opportunity to assure the United States Department of State of its highest consideration.

October 2, 1984



The Department of State acknowledges receipt of Note LEB-3/3a/150, dated October 2, 1984 from the Embassy of Liberia, which incorporates suggested changes and reads as follows:

"The Embassy of the Republic of Liberia presents its compliments to the United States Department of State and proposes that, on a reciprocal basis, dependents of employees of the Liberian Government assigned to official duty in the United States and dependents of employees of the United States Government assigned to official duty in Liberia be authorized to be employed in the receiving country without restriction as to type of employment, provided that the said employees are holding citizenship of the sending country.

"For the purposes of this agreement, dependent shall include:

- 1) Spouse;
- 2) Unmarried dependent children under 21 years of age;
- 3) Unmarried dependent children under 25 years of age who are in fulltime attendance as students at a post-secondary educational institution;
- 4) Unmarried children who are incapable of self-support.

"In the case of dependents who seek employment in Liberia, an official request must be made by the United States Embassy in Monrovia to the Ministry of Foreign Affairs. Upon verification that the person is a dependent of an official employee of the United States Government, the United States Embassy will be informed by the Ministry of Foreign Affairs that the dependent has permission to accept employment.

"In the case of dependents who seek employment in the United States, the request shall be made by the Liberian Embassy in Washington, D.C. to the United States Department of State which, similarly, after verification, shall inform the Liberian Embassy that the dependent may accept employment.

"As to the dependents who obtain employment under this Agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations or in accordance with the Convention on the Privileges and Immunities of the United Nations, or any other applicable international agreement, immunity from civil and administrative jurisdiction with respect to all matters arising out of such employment is hereby irrevocably waived by the sending state concerned. Such dependents are also liable for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

"The Embassy of the Republic of Liberia further proposes that, if these understandings are acceptable to the Government of the United States, this Note and the reply from the United States Department of State concurring therein shall constitute an agreement between our two governments which shall enter into force on the date of that reply Note and shall remain in force until ninety days after the date of a written notification from either government to the other of intention to terminate it.

"The Embassy of the Republic of Liberia avails itself of this opportunity to assure the United States Department of State of its highest consideration."

The Government of the United States accepts the proposal of the Government of Liberia and agrees that the Liberian Embassy's Note and this Note concurring therein shall constitute an agreement between the governments of Liberia and the United States.

MC

Department of State, **OCTOBER 16 1984**

Washington,