Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below)

For 1st Quarter 2020 for period ending December 31, 2019

| | | | Cor | nparati | ve Data | 1 |
|----------------------------|------|--------|----------|---------|---------|---------------|
| Complaint Activity | Pr | evious | Fiscal Y | Year Da | ıta | 2020Th12 21 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru12-31 |
| Number of Complaints Filed | 164 | 181 | 174 | 217 | 203 | 44 |
| Number of Complainants | 164 | 180 | 170 | 214 | 192 | 44 |
| Repeat Filers | 0 | 1 | 4 | 3 | 11 | 0 |

| Complaints by Dosis | | | Com | parativ | e Data | 1 |
|---|------|--------|----------|---------|--------|-------------------|
| Complaints by Basis | Pro | evious | Fiscal Y | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru12- 31 |
| Race | 58 | 64 | 67 | 58 | 49 | 17 |
| Color | 13 | 20 | 23 | 21 | 21 | 6 |
| Religion | 12 | 8 | 15 | 10 | 16 | 2 |
| Reprisal | 62 | 77 | 91 | 97 | 95 | 19 |
| Sex | 50 | 69 | 59 | 84 | 73 | 19 |
| PDA | 1 | 6 | 2 | 7 | 4 | 0 |

| National Origin | 26 | 25 | 39 | 35 | 36 | 4 |
|---|------|--------|----------|---------|---------|-------------------|
| Equal Pay Act | 0 | 0 | 1 | 0 | 0 | 0 |
| Age | 38 | 47 | 44 | 41 | 48 | 7 |
| Disability | 47 | 46 | 52 | 64 | 53 | 16 |
| Genetics | 1 | 1 | 1 | 3 | 2 | 0 |
| Non-EEO | 11 | 5 | 9 | 9 | 6 | 2 |
| | | | Com | parativ | ve Data | l |
| Complaints by Issue | Pr | evious | Fiscal ' | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru12- 31 |
| Appointment/Hire | 22 | 27 | 9 | 14 | 16 | 3 |
| Assignment of Duties | 29 | 18 | 27 | 29 | 21 | 5 |
| Awards | 5 | 1 | 5 | 5 | 2 | 2 |
| Conversion to Full Time/Perm Status | 1 | 0 | 1 | 1 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 1 | 1 | 0 | 2 | 0 | 0 |
| Reprimand | 9 | 13 | 8 | 13 | 6 | 1 |
| Suspension | 3 | 7 | 1 | 9 | 3 | 0 |
| Removal | 0 | 2 | 2 | 1 | 4 | 1 |
| Other | 0 | 0 | 2 | 0 | 1 | 0 |
| Duty Hours | 0 | 0 | 1 | 2 | 0 | 0 |
| Perf. Eval./ Appraisal | 21 | 36 | 34 | 51 | 32 | 4 |
| Examination/Test | 0 | 1 | 1 | 2 | 1 | 1 |
| Harassment | | | | | | |
| Non-Sexual | 70 | 72 | 103 | 119 | 89 | 20 |

| Sexual | | 8 | 3 | 6 | 5 | 6 | 3 | 1 |
|---|-------------|--------------------------|---------|-------|-----|--------|--------|-------------|
| Medical Examination | | 1 | 3 | (|) | 5 | 4 | 0 |
| Pay including overtime | | 2 | 1 | 1 | 2 | 7 | 6 | 1 |
| Promotion/Non-Selection | | 21 | 25 | 2 | 6 | 25 | 26 | 7 |
| Reassignment | | | | | | | | |
| Denied | | 4 | 1 | | 1 | 9 | 0 | 4 |
| Directed | | 4 | 0 | 7 | 7 | 10 | 10 | 0 |
| Reasonable Accommodation Disability | on | 15 | 12 | 1 | 1 | 19 | 18 | 3 |
| Reinstatement | | 0 | 0 | (|) | 0 | 0 | 0 |
| Religious Accommodation | l | 0 | 0 | 2 | 2 | 0 | 0 | 0 |
| Retirement | | 0 | 2 | 1 | 1 | 0 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | (|) | 0 | 0 | 0 |
| Telework | | 0 | 8 | 6 | 5 | 8 | 1 | 1 |
| Termination | | 18 | 18 | 2 | 3 | 16 | 22 | 1 |
| Terms/Conditions of Empl | oyment | 31 | 24 | 2 | 8 | 58 | 52 | 5 |
| Time and Attendance | | 12 | 14 | 1 | 3 | 18 | 16 | 5 |
| Training | | 8 | 9 | 1 | 2 | 10 | 5 | 2 |
| Other | | | | | | | | |
| | | | Co | mp | ara | tive I | Data | |
| Processing Time |] | Previou | s Fisca | l Y | ear | Data | | 2020Thru12- |
| | 2015 | 2015 2016 2017 2018 2019 | | | | | | |
| Complaints pending during | g fiscal ye | ear | | | | | | |
| Average number of days in investigation | 200.97 | 187.82 | 207. | 17 | 231 | 1.30 | 251.16 | 231.00 |
| Average number of days in final action | 58.05 | 54.44 | 51.2 | 27 55 | | .46 | 59.09 | 53.53 |

| Complaint pending during | fiso | cal ye | ar w | here | e he | ear | ing v | vas | reque | stec | d | | | |
|--|---------------------------------------|-------------------------|------|-------|------|-------|----------|-------|---------|------|-------|-------|---------|--|
| Average number of days in investigation | 21 | 4.41 | 20 | 5.34 | 1 | 215 | 5.60 | 22 | 28.90 | 26 | 59.86 | 2 | 13.00 | |
| Average number of days in final action | 30 | 0.14 | 46 | 46.41 | | 39.68 | | 4 | 46.54 | | 2.45 | 2 | 18.80 | |
| Complaint pending during | fiso | cal ye | ar w | ested | | | | | | | | | | |
| Average number of days in investigation | 19 | 0.45 | 16 | 9.84 | | 199 | 0.03 | 23 | 32.53 | 23 | 37.88 | 2 | 36.14 | |
| Average number of days in final action | 70 | 70.27 59.97 56.48 62.08 | | | | | | | | | 0.24 | 56.27 | | |
| | | | | | | | C | on | parat | ive | Data | | | |
| Complaints Dismissed Agency | Previous Fiscal Year Data 2020Thru12- | | | | | | | | | | | | | |
| B√ | | | 20 | 15 | 20 | 16 | 20 | 17 | 2018 | 2 | 019 | 31 | | |
| Total Complaints Dismisse Agency | ed b | у | 10 | 0 | 1′ | 7 | 2 | 9 | 29 | | 47 | | 6 | |
| Average days pending price dismissal | or to |) | 60 | 0 | 6 | 1 | 3 | 37 53 | | | 87 | 29 | | |
| Com | pla | ints V | Vitl | ıdra | WI | n b | y Co | mp | olaina | nts | | | | |
| Total Complaints Withdra Complainants | wn | by | 6 | | 1 | 6 | 1 | 6 | 16 | | 22 | | 0 | |
| | | | | | | C | omj | par | ative] | Dat | a | | | |
| Total Final Agency | | | Pre | viou | s F | isc | al Y | ea | r Data | ı | | 2020 | Thru12- | |
| Actions Finding Discrimination | 2 | 015 | 2 | 016 | | 20 | 17 | 2 | 018 | 2 | 019 | | 31 | |
| | # | % | # | % | | # | % | # | % | # | % | # | % | |
| Total Number Findings | 1 | 6 0 2 6 | | | | | | | | | 1 | | | |
| Without Hearing | 0 | 0 | 6 | 100 |) | 0 | 0 | 2 | 100 | 6 | 100 | 1 | 100 | |
| With Hearing | 1 | 100 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| Findings of | | | | | (| Comj | para | ative] | Dat | a | | |
|---|---|-----|-----|------|-----|-------|------|---------|-----|-----|------|---------|
| Discrimination Rendered by Basis | | P | rev | ious | Fis | cal Y | /eai | r Data | ì | | 2020 | Thru12- |
| Note: Complaints can be | 2 | 015 | 20 | 016 | 20 |)17 | 2 | 018 | 20 | 019 | | 31 |
| filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 2 | | 2 | | 0 | | 2 | | 3 | | 1 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Reprisal | 0 | 0 | 1 | 50 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 |
| Sex | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | 1 | | | | | _ | | | 1 | 1 | 1 |
|-------------------------------|---------------------------------------|-----|----|----|----|-----|-----|--------|------|----|---|-----|
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 1 | | 2 | | 0 | | 2 | | 3 | | 1 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Reprisal | 0 | 0 | 1 | 50 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | C | omp | ara | tive I |)ata | ì | | |
| Findings of Discrimination | Previous Fiscal Year Data 2020Thru12- | | | | | | | | | | | |
| Rendered by Issue | 20 | 15 | 20 | 16 | 20 | 17 | 20 | 018 | 20 | 19 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 2 | | 1 | | 0 | | 2 | | 3 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |

| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|----|---|-----|---|---|---|-----|---|----|---|---|
| Awards | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | • | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 100 | 1 | 33 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | • |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|----|---|-----|
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 100 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | - | | | | - | | | | | | |
| | | | | | | | | | | | | |
| Findings After Hearing | 1 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | - | • | | | | | | , | | - | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|-----|----------|-----|---|---|---|---|---|---|---|---|
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 1 | I | <u> </u> | I | | | | | | | | I |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings Without Hearing | 1 | | 1 | | 0 | | 2 | | 3 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|-----|---|---|---|---|---|-----|---|----|---|---|
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | • |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 100 | 1 | 33 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | ı | | | | ı | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints I | | | Previous riscal year Dala according to | | | | | | | | | | |
|--------------------------------|---|------------------|--|---|---|---|---|---|---|----|---|-----|--|
| | | Comparative Data | | | | | | | | | | | |
| Other - User Define | | | | | | | | | | | | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 100 | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | |
|---|---------------------------|----------|-------------|------|------|-------------|
| | Previous Fiscal Year Data | | | | | 2020Thru12- |
| | 2015 | 2016 | 2017 | 2018 | 2019 | 31 |
| Total complaints from previous Fiscal Years | 110 | 110 | 137 | 153 | 156 | 273 |
| Total Complainants | 104 | 108 | 132 | 148 | 153 | 265 |
| Number complaints pending | | - | | | | |
| Investigation | 3 | 3 | 3 | 5 | 5 | 71 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 1 | 11 |
| Hearing | 99 | 104 | 133 | 134 | 145 | 164 |
| Final Agency Action | 8 | 4 | 2 | 16 | 4 | 28 |
| Appeal with EEOC Office of Federal Operations | 3 | 9 | 11 | 12 | 14 | 16 |
| Complaint Investigations | Comparative Data | | | | | |
| | Pre | evious] | 2020Thru12- | | | |
| | 2015 | 2016 | 2017 | 2018 | 2019 | 31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 3 | 2 | 4 | 1 | 5 | 12 |