Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below)

| | | | | C | Compa | rativ | e Data | ł | | | |
|---|-----|---------------------------|-------|------|-------|--------|--------|-----|-------------------|--|--|
| Complaint Activity | | Previo | ous F | isca | l Yea | r Data | ì | 2 | 0217102 21 | | |
| | 201 | .6 20 | 17 | 201 | 8 20 | 19 2 | 2020 | 20 | 021Thru03-31 | | |
| Number of Complaints Filed | 18 | 0 17 | 75 | 216 | 5 20 | 03 | 130 | | 29 | | |
| Number of Complainants | 17 | 9 17 | 70 | 213 | 3 19 | 91 | 130 | | 29 | | |
| Repeat Filers | 1 | | 5 | 3 | 1 | 2 | 0 | | 0 | | |
| Complaints by Basis | | | | | Com | parat | ive Da | ata | | | |
| Complaints by Basis | | Previous Fiscal Year Data | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed. | | 2016 | 201 | 17 | 2018 | 2019 | 202 | 20 | 2021Thru03- 31 | | |
| Race | | 61 | 55 | 5 | 48 | 38 | 39 |) | 14 | | |
| Color | | 19 | 23 | 3 | 19 | 21 | 18 | 3 | 1 | | |
| Religion | | 7 | 14 | ł | 9 | 16 | 4 | | 1 | | |
| Reprisal | | 74 | 88 | 3 | 95 | 93 | 61 | - | 15 | | |
| Sex | | 70 | 58 | 3 | 84 | 67 | 48 | 3 | 10 | | |
| PDA | | 6 | 2 | | 7 | 4 | 1 | | 1 | | |

For 2nd Quarter 2021 for period ending March 31, 2021

| | Comparative Data | | | | | |
|-----------------|------------------|----|----|----|----|----|
| Non-EEO | 5 | 9 | 9 | 6 | 6 | 2 |
| Genetics | 1 | 1 | 2 | 2 | 2 | 0 |
| Disability | 59 | 61 | 71 | 64 | 47 | 12 |
| Age | 45 | 40 | 41 | 48 | 25 | 5 |
| Equal Pay Act | 0 | 1 | 0 | 0 | 0 | 0 |
| National Origin | 25 | 38 | 33 | 35 | 17 | 7 |

| Converte into her Loren | | | Com | parativ | ve Data | l |
|---|------|--------|----------|---------|---------|-------------------|
| Complaints by Issue | Pro | evious | Fiscal Y | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru03- 31 |
| Appointment/Hire | 25 | 9 | 14 | 16 | 10 | 1 |
| Assignment of Duties | 18 | 26 | 28 | 21 | 18 | 1 |
| Awards | 1 | 5 | 5 | 2 | 3 | 1 |
| Conversion to Full Time/Perm Status | 0 | 1 | 1 | 0 | 0 | 0 |
| Disciplinary Action | | | | - | - | · |
| Demotion | 1 | 0 | 2 | 0 | 0 | 1 |
| Reprimand | 13 | 8 | 13 | 6 | 5 | 1 |
| Suspension | 6 | 1 | 9 | 3 | 2 | 0 |
| Removal | 2 | 2 | 1 | 4 | 1 | 0 |
| Other | 0 | 11 | 12 | 8 | 2 | 0 |
| Duty Hours | 0 | 1 | 2 | 0 | 1 | 0 |
| Perf. Eval./ Appraisal | 35 | 32 | 50 | 31 | 16 | 3 |
| Examination/Test | 1 | 1 | 2 | 1 | 1 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 69 | 101 | 115 | 88 | 58 | 12 |

| Sexual | | 3 | 6 | 6 | 5 | 3 | 3 | 0 |
|---|-------------|---------|------------|------|-------|-------|--------|-------------|
| Medical Examination | | 3 | 0 | 5 | ; | 4 | 4 | 0 |
| Pay including overtime | | 1 | 10 | 6 | ; | 5 | 6 | 0 |
| Promotion/Non-Selection | | 24 | 25 | 2 | 5 | 26 | 26 | 8 |
| Reassignment | | | | | | | | |
| Denied | | 1 | 4 | 9 | | 0 | 6 | 0 |
| Directed | | 0 | 7 | 1(| 0 | 10 | 7 | 0 |
| Reasonable Accommodation Disability | on | 12 | 12 | 18 | 8 | 18 | 8 | 4 |
| Reinstatement | | 0 | 0 | 0 |) | 0 | 0 | 0 |
| Religious Accommodation | l | 0 | 2 | 0 |) | 0 | 0 | 0 |
| Retirement | | 2 | 1 | 0 |) | 0 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | 0 |) | 0 | 0 | 0 |
| Telework | | 7 | 6 | 8 | ; | 1 | 9 | 1 |
| Termination | | 18 | 21 | 10 | 6 | 21 | 4 | 3 |
| Terms/Conditions of Empl | oyment | 24 | 27 | 5' | 7 | 51 | 15 | 4 |
| Time and Attendance | | 13 | 13 | 18 | 8 | 17 | 10 | 1 |
| Training | | 9 | 12 | 10 | 0 | 5 | 2 | 0 |
| Other | | | | | | | | |
| | | | Co | mp | arat | ive I | Data | |
| Processing Time |] | Previou | s Fisca | l Ye | ear I | Data | | 2021Thru03- |
| | 2016 | 2017 | 201 | 8 | 20 | 19 | 2020 | 31 |
| Complaints pending during | g fiscal ye | ear | - | | | | | |
| Average number of days in investigation | 189.68 | 206.9 | 230.: | 55 | 251 | .16 | 248.85 | 231.20 |
| Average number of days in final action | 60.15 | 51.27 | 1.27 63.11 | | 59.09 | | 54.36 | 79.60 |

| Complaint pending during | fisc | al y | vea | ır w | here | hea | aring v | vas | reque | stec | 1 | | | |
|---|-------------------------------|--------------------------|-----------------|------|-------|------|---------|------|--------|------|-------|-------|---------|--|
| Average number of days in investigation | 20 | 5.34 | 4 | 215 | 5.60 | 2 | 28.90 | 20 | 59.86 | 26 | 0.36 | 27 | 8.71 | |
| Average number of days in final action | 59 | .24 | | 39 | .68 | 4 | 6.54 | 4 | 2.45 | 4. | 3.23 | 101.5 | 7 | |
| Complaint pending during | fisc | al y | vea | ır w | here | hea | aring v | vas | not re | eque | ested | | | |
| Average number of days in investigation | 16 | 9.84 | 4 | 199 | 9.03 | 2 | 32.53 | 2 | 37.88 | 23 | 8.80 | 20 | 5.62 | |
| Average number of days in final action | 61.41 56.48 63.11 70.24 60.96 | | | | | | | | | | 0.96 | 5 | 1.00 | |
| | Comparative Data | | | | | | | | | | | | | |
| Complaints Dismissed Agency | 2021Thru03- | | | | | | | | | | | | | |
| | | 2016 2017 2018 2019 2020 | | | | | | | | | | 31 | | |
| Total Complaints Dismisse Agency | ed b | у | 1 | 17 | 3 | 31 | 31 | | 47 | | 21 | 9 | | |
| Average days pending pric dismissal | or to | | 61 | .35 | 3 | 37 | 54.0 | 6 | 60.43 | 6 | 1.81 | 58 | | |
| Com | pla | ints | s V | Vith | dra | wn | by Co | omj | plaina | nts | | | | |
| Total Complaints Withdra by Complainants | wn | |] | 16 | 1 | 7 | 15 | | 22 | | 14 | | 4 | |
| | | | | | | | Comj | par | ative | Dat | a | | | |
| Total Final Agency | | | I | Prev | vious | s Fi | scal Y | Zea: | r Data | ı | | 2021 | Chru03- | |
| Actions Finding Discrimination | 20 |)16 | | 20 | 17 | 2 | 018 | 2 | 019 | 2 | 020 | | 31 | |
| | # | % | , | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 1 | | | 0 | | 2 | | 3 | | 3 | | 0 | | |
| Without Hearing | 1 | 100 | 100 0 0 2 100 3 | | 3 | 100 | 3 | 100 | 0 | 0 | | | | |
| With Hearing | 0 | | | 0 | 0 | 0 | 0 0 | | 0 | 0 | 0 | 0 | 0 | |

| Findings of | ered Previous Fiscal Year Data | | | | | | | | | | | |
|--|--------------------------------|-----|-----|------|-----|--------|-----|------|----|-----|-------|---------|
| Discrimination Rendered by Basis | | Р | rev | ious | Fis | cal Yo | ear | Data | ì | | 20217 | Fhru03- |
| Note: Complaints can be | 2 | 016 | 20 |)17 | 2 | 018 | 20 |)19 | 20 | 020 | | 31 |
| filed alleging multiple bases.The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 2 | | 3 | | 3 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Reprisal | 1 | 100 | 0 | 0 | 2 | 100 | 0 | 0 | 1 | 33 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 33 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | 1 | 1 | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|-----|------|-----|------|--------|-----|--------|-----|----|------|---------|
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 1 | | 0 | | 2 | | 3 | | 3 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Reprisal | 1 | 100 | 0 | 0 | 2 | 100 | 0 | 0 | 1 | 33 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 33 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | Compa | ara | tive l | Dat | a | | |
| Findings of Discrimination Rendered | | P | revi | ous | Fisc | cal Ye | ar | Data | l | | 2021 | Thru03- |
| by Issue | 2 | 016 | 20 | 17 | 20 | 018 | 20 | 19 | 20 | 20 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 0 | | 2 | | 3 | | 3 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|-----|---|---|---|-----|----------|----|---|----|---|---|
| Awards | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | - | | - | - | | - | <u>.</u> | | - | - | - | - |
| Non-Sexual | 0 | 0 | 0 | 0 | 2 | 100 | 1 | 33 | 1 | 33 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | * |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|----------|---|---|---|----------|---|----------|---|----------|
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 33 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | <u>.</u> | | · | | <u>.</u> | | <u> </u> | - | <u>.</u> |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | 1 | 1 | | | 1 | 1 | | 1 | 1 | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|-----|---|---|---|---|---|---|---|---|---|----------|
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | - | | - | | - | | | - | <u>.</u> |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | 8 | | | | 8 | | | | |
| | | | | | | | | | | | | |
| Findings Without Hearing | 1 | | 0 | | 2 | | 3 | | 3 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 4 | | | | | | | | | | | |

| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|-----|---|----|---|----|---|---|
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 2 | 100 | 1 | 33 | 1 | 33 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 33 | 0 | 0 |

| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|------|---|------|-----|-----|--------|----|-------|------|----------|-------|---------|
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | <u> </u> | | |
| | | | | | | Сог | np | arati | ve | Data | l | |
| Pending Complaints File Previous Fiscal Years by S | | | Рі | evi | ous | Fiscal | Y | ear D | ata | ı | 20217 | Fhru03- |
| | | | 2016 | 20 |)17 | 2018 | | 2019 | 2 | 020 | | 31 |
| Total complaints from previo Fiscal Years | ous | | 237 | 1 | 37 | 153 | | 156 | 1 | 30 | | 178 |
| Total Complainants | | | 237 | 1 | 32 | 148 | | 153 | 1 | 24 | | 175 |
| Number complaints pendin | ıg | | | | | | | | | | | |
| Investigation | | | 71 | | 3 | 5 | | 1 | | 8 | 50 | |
| ROI issued, pending Complainant's action | | | 0 | | 0 | 0 | | 1 | | 2 | | 5 |
| Hearing | | | 134 | 1 | 33 | 134 | | 150 | 1 | .00 | | 119 |
| Final Agency Action | | | 20 | | 2 | 16 | | 3 | | 21 | | 4 |
| Appeal with EEOC Office Federal Operations | ce o | f | 9 |] | 11 | 12 | | 14 | | 16 | | 22 |
| | | | | | | Сог | np | arati | ve | Data | l | |
| Complaint Investigation | ns | | Pı | evi | ous | Fiscal | Y | ear D |)ata | ı | 2021 | Fhru03- |
| | | | 2016 | 20 |)17 | 2018 | | 2019 | 2 | 020 | | 31 |
| Pending Complaints Where Investigations Exceed Requi Time Frames | red | | 2 | | 5 | 1 | | 5 | | 9 | 7 | |