Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below)

				Co	mpa	rative	Data	
Complaint Activity		Previo	ous F	iscal	Yea	r Data		2022Th 12 21
	201	8 20	19	2020	20	21 2	022	2023Thru12-31
Number of Complaints Filed	21	6 20)3	130	12	21	169	47
Number of Complainants	21	3 19	91	130	12	21	169	47
Repeat Filers	3	1	2	0	0			
					Com	parati	ve Da	ta
Complaints by Basis		Pr	eviou	ıs Fis	Data			
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2018	201	.9 2	020	2021	2022	2023Thru12- 31
Race		48	38	;	39	29	38	17
Color		19	21		18	5	23	5
Religion		10	16	5	4	4	34	2
Reprisal		95	93		61	62	82	17
Sex		84	67	,	48	39	67	17
PDA		7	4		1	4	3	1

For 1st Quarter 2023 for period ending December 31, 2022

Non-EEO	9	6	6	5	12	2
Genetics	2	2	2	1	4	0
Disability	71	64	47	52	59	25
Age	41	48	25	26	36	13
Equal Pay Act	0	0	0	0	0	0
National Origin	33	35	17	19	22	7

Converte into her Loren			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Appointment/Hire	14	16	10	9	13	5
Assignment of Duties	28	21	18	13	13	4
Awards	5	2	3	4	5	1
Conversion to Full Time/Perm Status	1	0	0	0	1	0
Disciplinary Action						
Demotion	2	0	0	1	0	0
Reprimand	13	6	5	4	8	2
Suspension	9	3	2	2	5	1
Removal	1	4	1	1	1	0
Other	12	8	2	7	20	1
Duty Hours	2	0	1	1	0	0
Perf. Eval./ Appraisal	50	31	16	17	24	3
Examination/Test	2	1	1	0	3	0
Harassment						
Non-Sexual	119	89	62	56	74	17

Sexual		6	3	3	()	1	1
Medical Examination		5	4	4	1		1	1
Pay including overtime		6	5	6	()	5	1
Promotion/Non-Selection		25	26	26	5 2	6	22	9
Reassignment								
Denied		9	0	6	1	l	3	0
Directed		10	10	7	Ģ)	3	0
Reasonable Accommodation Disability	on	18	18	8	1	1	9	4
Reinstatement		0	0	0	()	0	0
Religious Accommodation	l	0	0	0	()	1	0
Retirement		0	0	0	2	2	1	0
Sex-Stereotyping		0	0	0	()	0	0
Telework		8	1	9	1		3	0
Termination		16	21	4	1	2	19	3
Terms/Conditions of Empl	oyment	57	51	15	5 1	8	60	14
Time and Attendance		18	17	10) 4	ŀ	8	2
Training		10	5	2	5	5	2	2
Other								
			Co	mpa	rative	e Da	ıta	
Processing Time]	Previou	s Fisca	ar Dat	a		2023Thru12-	
	2018	2019	202	0	2021		2022	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	230.55	251.16	248.8	35	255.86	2	29.89	249.96
Average number of days in final action	63.11	59.09	54.3	6	5 57.09		53.45	45.31

Complaint pending during	fisc	al y	yea	ır wł	here	hear	ring w	as 1	eque	stee	1				
Average number of days in investigation	22	8.9	0	269	9.86	26	0.36	274	4.94	22	27.78	24	3.50		
Average number of days in final action	46	5.54	1	42.	.45	43.23		65.66		38.47		37.25			
Complaint pending during	fisc	al y	yea	ar wł	here	hear	ring w	as 1	not re	eque	ested				
Average number of days in investigation	23	2.5	3	237	.88	23	8.80	23'	7.71	23	31.51	25	2.55		
Average number of days in final action	63.11 70.24 60.96 51.24 68.42										48	8.89			
	Comparative Data														
Complaints Dismissed Agency	Previous Fiscal Year Data 2023Thru12														
		2018 2019 2020 2021 2022											31		
Total Complaints Dismisse Agency	ed b	y		31	4	7	21		25		30		7		
Average days pending pric dismissal	or to		54	1.06	60.	43	61.8	2	65.48	3	57	ļ	91		
Com	plai	ints	s V	Vith	drav	vn b	y Co	mp	laina	nts					
Total Complaints Withdra by Complainants	wn			15	2	2	14		13		21		1		
						(Comp	ara	tive	Dat	a				
Total Final Agency]	Prev	ious	Fis	cal Y	ear	Data	ì		2023	Thru12-		
Actions Finding Discrimination	20)18	;	20	19	2	020	2	021	2	022	-	31		
	#	%	Ď	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2			3		3		0		0		2			
Without Hearing	2	10	0	3	100	3	100	0	0	2	100	1	50		
With Hearing	0	0		0	0	0	0	0	0	0	0	1	50		

Findings of Discrimination	S Drovious Figoal Voor Data											
Rendered by Basis		Pı	evi	ous]	Fisc	cal Y	ear	Dat	a		2023	Thru12-
Note: Complaints can be	2	018	20)19	20	020	20)21	20	022	-	31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		3		3		0		2		1	
Race	0	0	1	33	0	0	0	0	0	0	0	0
Color	0	0	1	33	0	0	0	0	0	0	0	0
Religion	0	0	0	0	1	33	0	0	0	0	0	0
Reprisal	2	100	0	0	1	33	0	0	1	50	0	0
Sex	0	0	0	0	1	33	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	33	1	33	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	2	67	0	0	0	0	1	50	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1		1		1	
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

		1									1	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		3		3		0		2		0	
Race	0	0	1	33	0	0	0	0	0	0	0	0
Color	0	0	1	33	0	0	0	0	0	0	0	0
Religion	0	0	0	0	1	33	0	0	0	0	0	0
Reprisal	2	100	0	0	1	33	0	0	1	50	0	0
Sex	0	0	0	0	1	33	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	33	1	33	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	2	67	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					С	omp	ara	tive	Dat	ta		
Findings of Discrimination		Pr	evio	ous I	Fisc	al Y	ear	Dat	a		2023	Thru12-
Rendered by Issue	20	018	20	19	20	20	20)21	20	22		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		3		3		0		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0		33	1	33	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	2	67	0	0	0	0	1	50	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	2	67	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	1	33	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1	1	1		1		1		ı <u> </u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	2		3		3		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	100	1	33	1	33	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	2	67	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	1	33	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	mp	arati	ive	Data	L	
Pending Complaints Filed Previous Fiscal Years by Sta		5	Pr	evio	ıs I	Tisca	IY	ear D)ata	1	2023	Thru12-
			2018	201	9	2020)	2021	2	022		31
Total complaints from previou Fiscal Years	15		153	15	6	130		184		54		151
Total Complainants			148	15	3	124		121		54		151
Number complaints pending	5											
Investigation			5	1		8		53		2		66
ROI issued, pending Complainant's action			0	1		2		0		0		6
Hearing			134	15	0	100		110		47		62
Final Agency Action			16	3		21		11		6		15
Appeal with EEOC Office Federal Operations	e of		12	14	ł	16		19		15		356
						Co	mp	arati	ive	Data	l	
Complaint Investigation	S		Pr	evio	ıs I	Fisca	I Y	ear D)ata	ì	2023	Thru12-
			2018	201	19	2020		2021	2	022		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		1	5		9		7		3		2