

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

HQ/SOCR (and below), SCA (and below), WHA (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	216	203	130	121	169	104
Number of Complainants	213	191	130	121	169	104
Repeat Filers	3	12	0	0	0	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	48	38	39	29	38	0
Color	19	21	18	5	23	0
Religion	10	16	4	4	34	1
Reprisal	95	93	61	62	82	0
Sex	84	67	48	39	67	1
PDA	7	4	1	4	3	0
National Origin	33	35	17	19	22	0
Equal Pay Act	0	0	0	0	0	0
Age	41	48	25	26	36	0
Disability	71	64	47	52	59	0
Genetics	2	2	2	1	4	0
Non-EEO	9	6	6	5	12	0

Part 3 Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	14	16	10	9	13	0
Assignment of Duties	28	21	18	13	13	1
Awards	5	2	3	4	5	0
Conversion to Full Time/Perm Status	1	0	0	0	1	0
Disciplinary Action						
Demotion	2	0	0	1	0	0
Reprimand	13	6	5	4	8	0
Suspension	9	3	2	2	5	0
Removal	1	4	1	1	1	0
Other 1	12	8	2	7	20	0
Other 2	0	0	0	0	0	0
Duty Hours	2	0	1	1	0	0
Perf. Eval./ Appraisal	50	31	16	17	24	0
Examination/Test	2	1	1	0	3	0
Harrassment						
Non-Sexual	119	89	62	56	74	1
Sexual	6	3	3	0	1	0
Medical Examination	5	4	4	1	1	0
Pay including overtime	6	5	6	0	5	0
Promotion/Non-Selection	25	26	26	26	22	1
Reassignment						
Denied	9	0	6	1	3	0
Directed	10	10	7	9	3	1
Reasonable Accommodation Disability	18	18	8	11	9	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	2	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	8	1	9	1	3	0
Termination	16	21	4	12	19	0
Terms/Conditions of Employment	57	51	15	18	60	0
Time and Attendance	18	17	10	4	8	0
Training	10	5	2	5	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Disability	0	0.00	2	67	0	0.00	0	0.00	1	50	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing												
Findings After Hearing	0		0		0		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing												
Finding Without Hearing	2		3		3		0		2		0	
Race	0	0.00	1	33	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	1	33	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	1	33	0	0.00	0	0.00	0	0.00
Reprisal	2	100	0	0.00	1	33	0	0.00	1	50	0	0.00
Sex	0	0.00	0	0.00	1	33	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	1	33	1	33	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	2	67	0	0.00	0	0.00	1	50	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings Without Hearing	2		3		3		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	2	100	1	33	1	33	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	2	67	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	1	33	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	153	156	130	184	54	1
Total Complainants	148	153	124	121	54	1
Number complaints pending						
Investigation	5	1	8	53	2	0
ROI issued, pending Complainant's action	0	1	2	0	0	0
Hearing	134	150	100	110	47	1
Final Agency Action	16	3	21	11	6	0
Appeal with EEOC Office of Federal Operations	12	14	16	19	15	1

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	1	5	9	7	3	0