Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below), SCA (and below), WHA (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

			Compar	ative Data		
Part 1 Complaint Activity		Pı	evious Fiscal Year Da	ıta		2022 Th 02 24
	2018	2019	2020	2021	2022	2023 Thru 03-31
Number of Complaints Filed	216	203	130	121	169	104
Number of Complainants	213	191	130	121	169	104
Repeat Filers	3	12	0	0	0	0

Dout 2 Compleints by Docis			Compara	ative Data		
Part 2 Complaints by Basis		Pı	revious Fiscal Year Da	ata		2022 71
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Thru 03-31
Race	48	38	39	29	38	0
Color	19	21	18	5	23	0
Religion	10	16	4	4	34	1
Reprisal	95	93	61	62	82	0
Sex	84	67	48	39	67	1
PDA	7	4	1	4	3	0
National Origin	33	35	17	19	22	0
Equal Pay Act	0	0	0	0	0	0
Age	41	48	25	26	36	0
Disability	71	64	47	52	59	0
Genetics	2	2	2	1	4	0
Non-EEO	9	6	6	5	12	0

Dout 2 Complaints Dy Issue			Compar	ative Data		
Part 3 Complaints By Issue		Prev	ious Fiscal Yea	r Data		2023 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	03-31
Appointment/Hire	14	16	10	9	13	0
Assignment of Duties	28	21	18	13	13	1
Awards	5	2	3	4	5	0
Conversion to Full Time/Perm Status	1	0	0	0	1	0
Disciplinary Action						
Demotion	2	0	0	1	0	0
Reprimand	13	6	5	4	8	0
Suspension	9	3	2	2	5	0
Removal	1	4	1	1	1	0
Other 1	12	8	2	7	20	0
Other 2	0	0	0	0	0	0
Duty Hours	2	0	1	1	0	0
Perf. Eval./ Appraisal	50	31	16	17	24	0
Examination/Test	2	1	1	0	3	0
Harrassment	·			•		•
Non-Sexual	119	89	62	56	74	1
Sexual	6	3	3	0	1	0
Medical Examination	5	4	4	1	1	0
Pay including overtime	6	5	6	0	5	0
Promotion/Non-Selection	25	26	26	26	22	1
Reassignment						
Denied	9	0	6	1	3	0
Directed	10	10	7	9	3	1
Reasonable Accommodation Disability	18	18	8	11	9	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	2	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	8	1	9	1	3	0
Termination	16	21	4	12	19	0
Terms/Conditions of Employment	57	51	15	18	60	0
Time and Attendance	18	17	10	4	8	0
Training	10	5	2	5	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			Compar	ative Data		
Part 4 Processing Time		P	revious Fiscal Year Da	ta		2022 Thurs 02 24
	2018	2019	2020	2021	2022	2023 Thru 03-31
Complaints pending during fiscal year						
Average number of days in investigation	230.55	251.16	248.85	255.86	229.89	0.00
Average number of days in final action	63.11	59.09	54.36	57.09	53.45	0.00
Complaints pending during fiscal year where hea	ring was requested		•			
Average number of days in investigation	228.90	269.86	260.36	274.94	227.78	126.20
Average number of days in final action	46.54	42.45	43.23	65.66	38.47	0.00
Complaints pending during fiscal year where hea	ring was not requested.		•			
Average number of days in investigation	232.53	237.88	238.80	237.71	231.51	0.00
Average number of days in final action	63.11	70.24	60.96	51.24	68.42	0.00

			Compara	itive Data		
Part 5 Complaints Dismissed by Agency		Pre	vious Fiscal Year I	Data		
	2018	2019	2020	2021	2022	2023 Thru 03-31
Part 5 Complaints Dismissed by Agency	31	47	21	25	30	1
Average days pending prior to dismissal	54.06	60.43	61.82	65.48	57	69
	Complaints Withd	rawn by Complair	nants			
Total Complaints Withdrawn by Complainants	15	22	14	13	21	0

	Comparative Data											
Dart & Total Final Agancy Actions Finding Discrimination				Prev	ious Fis	cal Year	Data				202	3 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20	018	20)19	20)20	20	021	20)22	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		3		3		0		0		0	
Without Hearing	2	100	3	100	3	100	0	0	2	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pr	evious Fis	cal Year Da	ıta				2023	Thru
Note: Complaints can be filed alleging multiple bases.	20	018	20	19	20)20	20	21	20	22	03	-31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		3		3		0		2		0	
Race	0	0.00	1	33	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	1	33	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	1	33	0	0.00	0	0.00	0	0.00
Reprisal	2	100.00	0	0.00	1	33	0	0.00	1	50	0	0.00
Sex	0	0.00	0	0.00	1	33	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	1	33	1	33	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0

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Disability	0	0.00	2	67	0	0.00	0	0.00	1	50	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	0		0		0		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	2		3		3		0		2		0	
Race	0	0.00	1	33	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	1	33	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	1	33	0	0.00	0	0.00	0	0.00
Reprisal	2	100	0	0.00	1	33	0	0.00	1	50	0	0.00
Sex	0	0.00	0	0.00	1	33	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	1	33	1	33	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	2	67	0	0.00	0	0.00	1	50	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
		•	•	•	•		•			•	•	

						`ompar	ative D	ata				
				Previ	ous Fisc						2000 7	
Part 8 Finding of Discrimination Rendered by Issue	20)18	20)19		20)21	20)22	_ 2023 TI	hru 03-31
	#	%	#	%	#	%	#	% %	#	%	#	%
Total Number Findings	2	70	3	70	3	70	0	70	2	70	0	70
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		<u> </u>		<u> </u>				<u> </u>			1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		!		!	!			ļ	!	ļ		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	33	1	33	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1		1	1			Į.	1	1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	2	67	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	2	67	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	1	33	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Heaving							^				$\overline{}$	
Findings After Hearing	0		0	_	0		0	_	0	_	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			ı	ı	Γ				ı	ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•		•					•	•	•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	l l	!	1	ı	ı	l		•	1	!		1
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	T											
Findings Without Hearing	2		3		3		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			1	1	-	T	T	г	1	ı	T	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•	•	•								•
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	2	100	1	33	1	33	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•	•	•					•			•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	2	67	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	1	33	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	!		•	1	1	1					1	!
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previ	ous Fiscal Yea	r Data		2023 Thru
	2018	2019	2020	2021	2022	03-31
Total complaints from previous Fiscal Years	153	156	130	184	54	1
Total Complainants	148	153	124	121	54	1
Number complaints pending						
Investigation	5	1	8	53	2	0
ROI issued, pending Complainant's action	0	1	2	0	0	0
Hearing	134	150	100	110	47	1
Final Agency Action	16	3	21	11	6	0
Appeal with EEOC Office of Federal Operations	12	14	16	19	15	1

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023 Thru
	2018	2019	2020	2021	2022	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	1	5	9	7	3	0